

WNY PRISM 2015 Annual Work Plan



1. Partner/Network Coordination

Establish a partnership network and communication for those involved in invasive species information and management within the WNY PRISM region. Facilitate opportunities for cooperation including sharing of information, personnel, equipment, and expertise.

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
A. Establish WNY PRISM as regional organization for coordination and information on invasive species management	Meet with Partners to develop new relationships and strengthen the network	Steering Committee, Partners	AL	ongoing	
	Coordinate Steering Committee Meetings (4), Full Partnership Meetings (2), and distribute minutes to all Partners	Steering Committee, listserv, web resources	AL	bi-monthly mtgs (1-29, 3-26, 7-30 : 5-28, 11-19)	
	Develop Working Groups and hold open working group meetings - number TBD	Working Groups, Steering Committee	AL	ongoing/ as needed	
	Crew Hiring - develop job description for Education and Outreach Assistant (1), and Invasive Species Management Assistants (3), post, and hire	RF, Buffalo State, Listserv, Job Boards, Steering Committee	AL	post January, hire March/April	
	Provide continuing education and professional development opportunities for WNY PRISM staff	WNY PRISM Director, PRISM Leaders, Steering Committee	AL, CP	as identified	
	Identify baseline information for determining progress and success (metrics and measures)	Steering Committee	AL	2/28/2015	
B. Establish means of communications(s) to facilitate sharing of information and resources among Partners	Continue and expand use of Facebook, Twitter, listserv, events calendar, and NYIS.info webpage	CCE, NYIS, Partners, Steering Committee, web resources	E&O	ongoing	
	Develop e-news (1) to provide invasive species stories to partnership	website, partners, Working Groups	E&O	9/30/2015	
	Provide articles to GLC newsletter (2)	GLC, Buffalo State	E&O	semi-annual	
C. Create a database of existing Partners and stakeholders, programming and priorities	Utilize available (online, print) information and Partner surveys to provide data on current programming and priorities	web resources, Partners, Steering Committee	E&O	6/30/2015	
D. Provide information, assistance, and collaboration opportunities to Partners seeking external funds/grants	Create spreadsheet detailing available grants for invasive species management activities	web resources, RiverKeeper	E&O	6/30/2015	
	Work with Partners to identify opportunities by collecting information on potential projects and proposals, and connecting appropriate Partners	Partners, Steering Committee	AL	ongoing	
	Provide assistance (i.e. letters of support, proposal review) for Partners seeking funding	Partners, Steering Committee	AL	ongoing	

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
E. Identify the appropriate document to formalize Partnership and obtain commitment from Partners	Obtain Letters of Support from Primary Partners/Steering Committee Members.	Steering Committee, DEC, Working Groups	AL	3/26/2015 - SC Mtg.	
	Obtain Letters of Support from additional Partners	Partners	AL	ongoing	
F. Identify key Partners and Stakeholders including points of contact for each of WNY's eight counties	Contact SWCD and/or CCE in each County to develop list of key Partners	SWCD, CCE, web resources	AL	Spring	
	Expand 2014 spreadsheet identifying stakeholders and potential partnerships	web resources, Steering Committee, Partners	E&O	6/30/2015	
G. Coordinate with other PRISMs, NYS Invasive Species Advisory Committee, DEC's Invasive Species Unit and other appropriate broader region stakeholders	Attend PRISM leaders meetings (2), participate in conference calls (4), and facilitate (1)	PRISM Leaders, ISCU	AL	bi-monthly	
	Participate in monthly invasive species speaker series calls (10) and facilitate (1)	PRISM Leaders, TNC	AL	monthly	
	Attend Cornell Cooperative Extension In-Service	CCE, PRISM Leaders	AL	November	

2. Information Management

Collect, utilize, and share information regarding invasive species management including species, pathways of invasion, surveys, infestations, control methods, monitoring, research, current efforts/projects, and opportunities for Partner collaboration.

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
A. Identify regional priorities for invasive species management including, conservation targets, high priority conservation areas, invasive species prevention zones, and high probability areas	Develop Working Groups including Aquatics, Terrestrials, Agricultural, and Conservation Targets	Partners, partnership mtgs, listserve, Steering Committee	AL	2/28/2015	
	Determine regional priorities for invasive species management through Working Groups	Working Groups, Steering Committee	WG	7/31/2015	
	Utilize available documents, strategies, and partner expertise for prioritization and development of ISPZ - begin process of ISPZ designation	ISPZ documents, PRISM Leaders, Working Groups, Steering Committee	AL, WG	12/31/2015	
B. Determine current/known presence and distribution of invasive species	Utilize iMapInvasives to provide information on the invasive species presence within WNY	iMap, Partners	ISMA	7/31/2015	
	Utilize Partners to identify species and fill information and/or distribution gaps found within iMapInvasives, and encourage partners to upload information into iMap	partnership mtgs, Working Groups, iMap, listserve	AL, ISMA	12/31/2015	
C. Identify invasive species of immediate concern and likely to invade (approaching region)	Update NYS 2007 Lists for Early Detection, Approaching Region, and Established Species using current partnership knowledge	NYS documents, Working Groups	AL, WG	7/31/2015	
D. Assemble lists of contacts and resources to assist with management activities	Create list of resources (contractors, Partner equipment/volunteers available for sharing) for Partner use	Partners, Steering Committee, ISCU	E&O	7/31/2015	
	Utilize available documents to create Best Management Practices for priority species resource for partners	ISCU, PRISM Leaders, NYIS	ISMA	9/30/2015	
	Create spreadsheet of available resources for private landowners	web resources, PRISM Leaders	E&O	7/31/2015	
E. Develop comprehensive source of invasive species information that is accurate, searchable and user friendly	Develop WNY PRISM specific Website	Web Developer	AL	Spring	
	Enlist partners to assist with collecting information and pictures for website	Partners, Working Groups	AL	2/28/2015/ ongoing	
	Establish method for Partner and Stakeholder input and feedback through website	Web Developer	AL	Spring	
	Continue use of nysis.info, Twitter, and Facebook to provide information for partnership	NYIS, web resources	E&O	ongoing	

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
F. Utilize and encourage Partner use of iMapInvasives as the 'go-to' mapping software for current infestations and regional projects	Utilize iMapInvasives for all WNY PRISM invasive species occurrence and management data	iMap, Partners	ISMA	ongoing	
	Provide training opportunities for iMapInvasives (at least 2)	Buffalo Audubon, Partners, iMap	AL, E&O	Dates TBA	
	Encourage Partners to utilize iMapInvasives	partner meetings, listserve	AL	ongoing	
G. Identify invasive species management projects occurring in the region and potential future projects	Survey Partners for information on past/completed and ongoing/long-term invasive species management projects	Partners, listserve	AL	3/31/2015	
	Survey Partners for information on projects they are considering for future implementation	Partners, listserve	AL	9/30/2015	
	Develop and maintain spreadsheet to track all projects	Partners	AL	12/31/2015	
H. Identify regional invasive species information gaps and research needs	Utilize Working Groups and NYIS survey to determine information gaps and research needs	Working Groups, Partners, Research Institute, NYIS	WG	12/31/2015	
	Work with NYS Invasive Species Research Institute to further identify and address research needs	Working Groups, Partners, Research Institute	AL	12/31/2015	

3. Education and Outreach

Increase the Public, Partner, and Stakeholder awareness, understanding and participation in invasive species issues and management within the WNY PRISM region, through effective educational and outreach efforts.

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
A. Identify education, outreach, and training needs within the WNY PRISM region and propose ways to fill them	Develop Education and Outreach Working Group	Working Group	AL	2/28/2015	
	Utilize Working Group to determine E&O priorities and needs, and identify opportunities for filling them	Working Group, Steering Committee, ISCU	WG	12/31/2015	
B. Identify currently available and needed outreach materials and resources	Identify available resources through internet searches and partner suggestions	Partners, Steering Committee, Working Group, Listserve	E&O	8/31/2015	
	Further develop WNY PRISM logo and messaging materials	web developer, exit48 design	E&O, AL	5/31/2015	
C. Identify and assess models of environment/invasive species education and outreach being implemented in WNY and identify those implementing them	Utilize Working Group to determine organizations engaged in E&O within the region	Working Group	WG	7/31/2015	
	Utilize Working Group to identify current methods and models of outreach	Working Group	WG	12/31/2015	
	Develop method for model assessment, through Working Group	Working Group	WG	12/31/2015	
D. Develop and implement education, outreach, and training opportunities as appropriate and efforts align with WNY PRISM priorities and Scope of Work	Maintain WNY PRISM presence at community events (i.e. County Fairs, Farmers Markets)	CCE, Farmer's Markets	E&O, ISMA	ongoing	
	Assist Partners with (and/or provide presence at) conferences, trainings, and events (8)	Partners, Working Group	E&O, AL	ongoing	
	Promote WNY PRISM and provide information to interested parties	Partners, Working Group	AL	ongoing	
	Update and maintain WNY PRISM table-top display		E&O	5/31/2015 / ongoing	
	Utilize web resources to provide information on invasive species topics and opportunities to get involved	NYIS, Facebook, Twitter, WNY PRISM site, web developer, Events Calendar	E&O	ongoing	
	Utilize press releases and other forms of media to disseminate information to a broader audience	web resources, Buffalo State, newspapers	AL, E&O	as needed	
	Utilize volunteers to assist with regional Education and Outreach efforts and track inputs	Vol. spreadsheet, Partners	E&O	ongoing	
	Provide training opportunities (at least 4) (i.e. iMap, Management Planning, BMP, IS ID)	Partners, iMap, Buffalo Audubon	AL, E&O	ongoing	
	Maintain spreadsheet tracking all education and outreach events		E&O	ongoing	

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
E. Work with partners to develop, further develop, and/or assist with development of education materials to meet identified regional needs	Communicate with Partners to identify their current and expected educational programming	Partners, Working Group	E&O	9/30/2015	
	Determine Partner needs with development of new programs or updating of older programs	Partners, Working Group, DEC ISU, PRISM Leaders	AL	12/31/2015	
F. Support statewide education and outreach efforts	Support Watercraft Inspection/Boat Stewards programming through assisting with planned workshop				
		NY Sea Grant, OPRHP	AL	Date TBA	
	Coordinate WNY efforts for Invasive Species Awareness Week (ISAW)	PRISM Leaders, DEC ISU	AL, E&O	July 13 - 19	
	Participate in Emerald Ash Borer Awareness Week through working with WNY EAB Taskforce	EAB Taskforce, CCE	E&O	May (?)	
	Participate in National Invasive Species Awareness week through planned events	OPRHP (HWA), CCE	AL	February 22 - 28	
	Work with PRISM Leaders and Partners to create statewide plantwise brochure and landscape alternatives based on NYS Prohibited and Regulated Species Lists	PRISM Leaders, CCE, CRISP, Ken Parker/Seneca Nation	AL	1/31/2015	
G. Develop measurement tools for determining success of education and outreach programs	Develop metrics for determining success of education and outreach programming	Working Group	WG	12/31/2015	

4. Prevention

Facilitate the prevention of new occurrence, spread, and further establishment of invasive species within the WNY PRISM region through understanding of pathways of invasion and targeting of priority conservation areas. Prevention measures must address both the movement of invasive species in and out of the WNY PRISM region.

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
A. Maintain close communication with partners and other PRISMs to identify potential threats and to stay informed on control methods being deployed	Attend Partner and other PRISM meetings as available and appropriate	PRISM Mtgs, web resources, Partner	AL	ongoing	
	Encourage sharing of information within partnership and provide new information as it becomes available	PRISM Mtgs, web resources, listserve, Steering Committee	AL	ongoing	
	Communicate with PRISM Leaders and NYS Invasive Species Advisory Committee on prevention issues and actions	PRISM Leaders, DEC ISU, Steering Committee	AL	ongoing	
B. Sustain public awareness of invasive species threats and increase awareness of new and potential threats	Utilize media and web resources to disseminate information to the public on emerging threats	web resources, Buffalo State, Media	AL, E&O	ongoing	
	Include prevention issues and messaging in meetings, outreach events and trainings	Partners	E&O, AL	ongoing	
	Assist Partners with outreach efforts as requested and time/resources permit	Partners, web resources, Events Calendar	E&O, AL	ongoing/ as needed	
	Write blogs/articles to bring attention to prevention species of concern and distribute through facebook and websites (8)	web resources, NYIS, DEC, Partners	E&O, AL	monthly March - September	
C. Support State and Federal efforts to prevent the introduction and establishment of invasive species to and from WNY region	Assist Partners with implementation of prevention programming that fall in line with State and Federal programs	Partners, DEC, OPRHP, NY Sea Grant	AL	ongoing/ as needed	
	Provide opportunity for Partners to learn about and become involved in regional prevention efforts through education, training, and meetings	WNY PRISM Events & Trainings, Partners	AL	ongoing	
D. Prioritize pathways of invasion and encourage use of priority invasive species best management practices, to assist with regional prevention efforts	Utilize Working Groups to identify priority invasive species and associated pathways of invasion	Working Groups, PRISM Leaders, ISCU, NYIS, Research Institute	WG	7/31/2015	
	Identify BMP resources for identified priority invasive species and pathways of invasion - including those for landscaping and construction companies	ISCU, NYIS, existing documents, web resources, PRISM Leaders	AL, Crew	8/31/2015	
E. Support prevention efforts that focus on primary pathways of invasion and HPAs to prevent movement of invasive species both in and out of WNY region	Assist Partners with implementation of prevention programming and education efforts as appropriate and time permits	Partners, ISCU, NYIS	AL, E&O	ongoing/ as needed	

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
F. Develop Landscape Alternatives program for WNY to assist with decreasing the establishment of invasive plant species	Continue to participate in established PRISM Working Group to develop statewide Plantwise brochure and assist CCE with development of additional brochure	CCE, PRISM, DEC, ISCU	AL	January/ ongoing	
	Provide region with resources (print and online) for assisting them in locating appropriate landscape alternatives	CCE, PRISM, ISCU, Nurseries, Farmer's Markets, listserve	E&O, AL	5/31/2015	

5. Early Detection and Rapid Response

Develop effective early detection assessment, and rapid response protocol(s) for the WNY PRISM region including mapping procedures, volunteer training/involvement, Best Management Practices, permit regulations, and response teams, and provide assistance to Partners for implementation of recommended protocols.

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
A. Coordinate regional invasive species mapping, early detection, and monitoring of priority invasive species and areas	Determine priority early detection invasive species and areas (conservation targets and highly probable areas)	Working Groups, PRISM Leaders, ISCU	WG	12/31/2015	
	Expand current knowledge of iMap, in order to provide partnership with iMap assistance and further encourage use	iMap resources and staff	AL	2/28/2015	
	Communicate with Partners about new early detection species of concern and new occurrences of established species	web resources, listserv, PRISM meetings, Partners	AL	ongoing	
B. Develop WNY PRISM volunteer program to assist with invasive species occurrence data and monitoring of identified priority areas	Develop framework for a WNY PRISM volunteer (Early Detectors) program	Partners, RF/Buffalo State, vol. waiver, external volunteers	AL, E&O	6/12/2015	
	Engage current list of interested citizens (from 2014 sign-in/interest sheets) in volunteer activities through targeted emails/information	volunteer list, web resources, listserv	E&O	ongoing	
	Maintain list of volunteer names and measure volunteer inputs through tracking activities and hours contributed	volunteer spreadsheet	E&O	ongoing	
C. Utilize successful (existing) early detection and rapid response frameworks	Work with Partners to enhance current efforts in early detection by providing input and assistance with volunteer recruitment	OPRHP (HWA), CCE (EAB), Boat Stewards Programs	E&O, AL	ongoing	
	Work with Partners to provide training opportunities for potential volunteers (at least 2)	OPRHP, CCE, NY Sea Grant, DEC	E&O, AL	Dates TBA	
D. Assist in the development of early detection and rapid response protocols, in addition to current successful frameworks, for addressing new populations of existing species and introductions of new species within WNY PRISM region, when necessary	Work with Water Chestnut Initiative to develop protocol for early detection and response that can be exported to additional counties and partners	Jamestown Audubon, Warren County (PA), SWCD, CCWA	AL	January/ongoing	
	Work with appropriate partners to develop and/or export protocol of HWA Surveys	OPRHP, CCE/Mark Whitmore, DEC	AL	2/28/2015	
	Work with appropriate Partners to hold HWA detectors training and survey in Zoar Valley during National Invasive Species Awareness Week	DEC, TNC, CCE/Mark Whitmore, OPRHP	AL	2/28/2015	
	Ensure reported data is consistent with NYS Invasive Species Database (NYSISD) format and quality assurance/quality control requirements through adequate training of staff and volunteers	iMap, Volunteers	AL	ongoing	

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
E. Develop guide, for Partner use, to assist with understanding regulations and navigating the NYS permitting process in relation to rapid response activities	Walk through a permit application, to better understand the process	DEC	AL	4/30/2015	
	Begin development of working document to assist Partners with determining if permit is required for proposed activity	DEC, PRISM Leaders	AL	9/30/2015	
	Begin development of working document to assist partners with navigating the permit process, when proposed activities require permitting	DEC, PRISM Leaders	AL	12/31/2015	
F. Analyze invasive species distribution data and prioritize High Probability Areas to monitor	Combine iMap data with collected Partner information to determine current distribution of priority species and provide to Working Groups	iMap, Partners,	ISMA	6/30/2015	
	Utilize Working Groups to identify High Probability Areas	Working Groups	WG	12/31/2015	
G. Identify early detection and monitoring needs and develop monitoring protocols	Utilize Working Groups to determine needs/gaps in early detection	Working Groups, iMap	WG	12/31/2015	
H. Assist Partners with on-the-grounds early detection, assessment, and rapid response efforts	Train Crew in invasive species identification and data collection methods		AL	June	
	Utilize Crew to assist Partners with EDRR efforts	Steering Committee	ISMA	June - August	
	Utilize Steering Committee to assist in determining priority projects for Crew to assist with, when time and resources prohibit assisting with all requests	Steering Committee	SC, AL	as needed	
	Identify resources (contractors, businesses and programs) for addressing rapid response needs and provide information to partnership as become known/available	web resources, Partners	ISMA	9/30/2015	

6. Management and Habitat Restoration

Assist Partners with control of invasive species (eradication, containment, suppression) on high priority conservation areas based on identified regional conservation targets. Assist with the establishment of long-term management and monitoring, and the restoration of impacted sites to healthy native vegetation, to provide increased resilience against future invasions.

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
A. Assist Partners with invasive species management planning and implementation of priority invasive species management activities as necessary and appropriate	Provide Partners with training opportunity and necessary tools for development of site-weed management plans (1 workshop)	Buffalo Audubon, LIISMA, Logic Model	AL	Date TBA	
	Provide Partners with Best Management Practices and options for species identified in site-weed management plans (at least 1 workshop)	Buffalo Audubon, PRISM Leaders, NYIS	AL	Date TBA	
B. Develop and propose to Partners, a preliminary strategy for long-term management and monitoring for invasive species removal and restoration efforts	Work with Erie County Environment and Planning as they develop long-term management and monitoring plans for sites along the Buffalo River	Erie Co. E&P, BN Riverkeeper, E&E	AL	ongoing/ as needed	
	Provide assistance in development and review of Partner's management plans, encouraging the inclusion of long-term efforts	Partners	AL	ongoing/ as needed	
C. Develop and promote strategy for restoration of sites where invasive species have previously been removed	Provide assistance to partners for development and review of site restoration plans	Partners	AL	as needed	
D. Establish and direct WNY PRISM Invasive Species Management Crew for assisting Partners with invasive species removal and restoration efforts, when available and efforts align with WNY PRISM priorities and scope of work	Request that partners provide PRISM with IS removal and restoration projects they would like Crew assistance with in 2015	Partners, Steering Committee	AL	2/28/2015	
	Develop schedule for Crew, to allow for the best use of resources and time - prioritize activities to align with WNY PRISM Goals and Objectives	Strategic Plan, Work Plan, Steering Committee	AL, CP	4/30/2015	
	Determine criteria for determining if individual projects will be considered for Crew assistance	Steering Committee	SC, AL	3/26/2015 (SC Mtg.)	

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
E. Assist Partners with the implementation of invasive species management and habitat restoration efforts when efforts align with WNY PRISM priorities, supported activities, and Scope of Work	Provide Crew with necessary equipment and PPE to assist partners with IS management projects	RF, Buffalo State, Partners, Steering Committee	AL	ongoing	
	Train Crew in safe and effective use of stewardship equipment		AL	June	
	Provide Crew with First Aid Training	Buffalo State	E&O	June	
	Identify available resources and equipment (sharing) to assist Partners with regional control efforts	Steering Committee, Working Groups, listserve	ISMA	July	
	Document all activities and project information to assist in development of annual report and measuring success of efforts	Partners, ISMA	ISMA, AL	ongoing/ as needed	
	Ensure all permits required to conduct eradication activities are secured by entity conducting regulated activity	Partners, DEC	AL	as needed	
	Ensure activities are in compliance with State Environmental Quality Review (SEQR) and State Historic Preservation Act (SHPA) requirements	Partners, DEC	AL	as needed	
F. Engage private landowners, organizations, private sector business, municipalities and agencies in invasive species management activities, including planning removal and site restoration	Present at Annual Rural Landowners Workshop	CCE	AL	3/7/2015	
	Invite target audiences to Management Workshops	Partners, listserve	AL	Date TBA	
	Coordinate access to private and public lands for delivery of invasive species management activities - as requested by Partners	Partners, Private Landowners	AL, ISMA	as needed	
G. Utilize volunteer program to assist with priority invasive species removal projects when available and efforts align with WNY PRISM priorities and Scope of Work	Encourage Partners to provide information on upcoming events and place on public WNY PRISM Events Calendar	Google Calendar, listserve, web resources	E&O	ongoing	
	Utilize WNY PRISM Volunteer Program and partner volunteers to assist with projects	Volunteer Program, external volunteers	E&O	ongoing	
H. Utilize a demonstration project model for new tools and methods of invasive species control as opportunities and need present themselves, and when efforts align with WNY PRISM priorities and Scope of Work	Identify need for demonstration projects	Steering Committee, Working Groups	WG	as needed	

7. Additional Program Elements

WNY PRISM acknowledges that there are additional program elements not specifically addressed within the established goals of the WNY PRISM Strategic Plan. Additional Program Elements address these aspects of WNY PRISM's Scope of Work.

Objective	Actions Planned	Resource or Collaboration Needs	Lead	Due Date or Frequency	Status
A. Develop WNY PRISM Strategic Plan	Provide opportunity for all principal partners to contribute and provide input on the plan	Steering Committee	SC	SC Mtgs (1/29, 3/26)	
	Finalize plan according to approved format	DEC ISU, Steering Committee	AL	3/31/2015	
B. Develop Annual Work Plan	Develop 2016 Annual Work Plan	Steering Committee, Working Groups	AL, SC	10/1/2015	
	Update status of 2015 Annual Work Plan with progress and changes	2015 Annual Work Plan	AL	ongoing	
C. Develop Annual Report, Report to include: progress toward accomplishing strategic plan objectives, results of eradication and/or control efforts, description of obstacles and/or resource needs, progress on Scope of Work Elements, and summary of project expenses	Collect information from partners for 2014 Annual Report	Partners, Steering Committee, listserv	AL	1/30/2015	
	2014 Annual Report	Partners, Steering Committee	AL	3/1/2015	
	Collect information throughout the year, for 2015 Annual Report	ISMA, E&O, CP, PRISM Leaders, Partners	AL	ongoing	
D. Provide DEC's Invasive Species Coordinating Unit with quarterly progress reports and	Work with RF to submit timely quarterly reports and invoices	Research Foundation	AL, CP	Quarterly	
E. Additional funding	Identify potential funding needs/gaps	Steering Committee	AL, CP	5/31/2015	
	Pursue appropriate funding opportunities to provide additional resources as necessary	Steering Committee, Research Foundation, Great Lakes Cente	AL, CP	as needed	