

# NEW YORK FISH & AQUATIC INVERTEBRATE INVASIVENESS RANKING FORM

Scientific name: Cyprinus carpio  
 Common names: Common Carp  
 Native distribution: Temperate Eurasia: Wild stocks are only present naturally in rivers draining to the Black, Caspian and Aral Sea  
 Date assessed: 7/10/13  
 Assessors: J. Corser  
 Reviewers: \_\_\_\_\_  
 Date Approved: \_\_\_\_\_ Form version date: 3 January 2013

**New York Invasiveness Rank:** Very High (Relative Maximum Score >80.00)

<b>Distribution and Invasiveness Rank</b> ( <i>Obtain from PRISM invasiveness ranking form</i> )		
Status of this species in each PRISM:	Current Distribution	PRISM Invasiveness Rank
1 Adirondack Park Invasive Program	Not Assessed	Not Assessed
2 Capital/Mohawk	Not Assessed	Not Assessed
3 Catskill Regional Invasive Species Partnership	Not Assessed	Not Assessed
4 Finger Lakes	Not Assessed	Not Assessed
5 Long Island Invasive Species Management Area	Not Assessed	Not Assessed
6 Lower Hudson	Not Assessed	Not Assessed
7 Saint Lawrence/Eastern Lake Ontario	Not Assessed	Not Assessed
8 Western New York	Not Assessed	Not Assessed

<b>Invasiveness Ranking Summary</b> (see details under appropriate sub-section)		Total (Total Answered*) Possible	Total
1	Ecological impact	30 ( <u>30</u> )	30
2	Biological characteristic and dispersal ability	30 ( <u>30</u> )	27
3	Ecological amplitude and distribution	30 ( <u>24</u> )	24
4	Difficulty of control	10 ( <u>10</u> )	4
	Outcome score	100 ( <u>94</u> ) <sup>b</sup>	85 <sup>a</sup>
	Relative maximum score †		90.43
	New York Invasiveness Rank §	Very High (Relative Maximum Score >80.00)	

\* For questions answered “unknown” do not include point value in “Total Answered Points Possible.” If “Total Answered Points Possible” is less than 70.00 points, then the overall invasive rank should be listed as “Unknown.”

† Calculated as 100(a/b) to two decimal places.

§ Very High >80.00; High 70.00–80.00; Moderate 50.00–69.99; Low 40.00–49.99; Insignificant <40.00

### A. DISTRIBUTION (KNOWN/POTENTIAL): Summarized from individual PRISM forms

A1.1. Has this species been documented in NY? (reliable source; voucher not required)

Yes – continue to A1.2

No – continue to A2.1; Yes  NA; Yes  USA

A1.2. In which PRISMs is it known (see inset map)?

Adirondack Park Invasive Program

Capital/Mohawk

Catskill Regional Invasive Species Partnership

Finger Lakes

Long Island Invasive Species Management Area

Lower Hudson



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<input checked="" type="checkbox"/>	Saint Lawrence/Eastern Lake Ontario
<input checked="" type="checkbox"/>	Western New York

Documentation:  
Sources of information:

A2.0. Is this species listed on the Federal Injurious Fish and Wildlife list?

- Yes – the species will automatically be listed as Prohibited, no further assessment required.  
 No – continue to A2.1

A2.1. What is the likelihood that this species will occur and persist given the climate in the following PRISMs? (obtain from PRISM invasiveness ranking form and/ or Climatch score)

- Very Likely            Adirondack Park Invasive Program  
 Very Likely            Capital/Mohawk  
 Very Likely            Catskill Regional Invasive Species Partnership  
 Very Likely            Finger Lakes  
 Very Likely            Long Island Invasive Species Management Area  
 Very Likely            Lower Hudson  
 Very Likely            Saint Lawrence/Eastern Lake Ontario  
 Very Likely            Western New York

Documentation:  
Sources of information (e.g.: distribution models, literature, expert opinions):  
Based on distribution modeling this species is expected to continue to expand its range in temperate regions of the US and Canada (Zambrano et al., 2006).

***If the species does not occur and is not likely to survive and reproduce within any of the PRISMs, then stop here as there is no need to assess the species.***

A2.2. What is the current distribution of the species in each PRISM? (obtain rank from PRISM invasiveness ranking forms)

	Distribution
Adirondack Park Invasive Program	Not Assessed
Capital/Mohawk	Not Assessed
Catskill Regional Invasive Species Partnership	Not Assessed
Finger Lakes	Not Assessed
Long Island Invasive Species Management Area	Not Assessed
Lower Hudson	Not Assessed
Saint Lawrence/Eastern Lake Ontario	Not Assessed
Western New York	Not Assessed

Documentation:  
Sources of information:

A2.3. Describe the potential or known suitable habitats within New York. Natural habitats include all habitats not under active human management. Managed habitats are indicated with an asterisk.

- |  |  |   |
|--|--|---|
| <b>Aquatic Habitats</b><br><input type="checkbox"/> Marine<br><input checked="" type="checkbox"/> Salt/ brackish waters<br><input checked="" type="checkbox"/> Freshwater tidal<br><input checked="" type="checkbox"/> Rivers/streams<br><input checked="" type="checkbox"/> Natural lakes and ponds<br><input type="checkbox"/> Vernal pools<br><input checked="" type="checkbox"/> Reservoirs/ impoundments* | <b>Wetland Habitats</b><br><input checked="" type="checkbox"/> Salt/brackish marshes<br><input checked="" type="checkbox"/> Freshwater marshes<br><input type="checkbox"/> Peatlands<br><input type="checkbox"/> Shrub swamps<br><input type="checkbox"/> Forested wetlands/riparian<br><input type="checkbox"/> Ditches*<br><input type="checkbox"/> Beaches/or coastal dunes | <b>Upland Habitats</b><br><input type="checkbox"/> Cultivated*<br><input type="checkbox"/> Grasslands/old fields<br><input type="checkbox"/> Shrublands<br><input type="checkbox"/> Forests/woodlands<br><input type="checkbox"/> Alpine<br><input type="checkbox"/> Roadsides*<br><input type="checkbox"/> Cultural* |
|--|--|---|

Other potential or known suitable habitats within New York:  
Canals

Documentation:

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Sources of information:

This is a lowland species--does not inhabit clear cold waters, ie does not occur in the core of the Adirondacks or Catskills--only in the lowland margins of the mountainous ares. USGS FACT sheet ; Weber and Brown 2009

**B. INVASIVENESS RANKING**

*1. ECOLOGICAL IMPACT*

1.1. Impact on Ecosystem Processes and System-wide Parameters (e.g., water cycle, energy cycle, nutrient and mineral dynamics, light availability, or geomorphological changes (erosion and sedimentation rates).

- A. No perceivable impact on ecosystem processes based on research studies, or the absence of impact information if a species is widespread (>10 occurrences in minimally managed areas), has been well-studied (>10 reports/publications), and has been present in the northeast for >100 years. 0
- B. Influences ecosystem processes to a minor degree, has a perceivable but mild influence 3
- C. Significant alteration of ecosystem processes 7
- D. Major, possibly irreversible, alteration or disruption of ecosystem processes 10
- U. Unknown

Score 

10
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**Documentation:**

Identify ecosystem processes impacted (or if applicable, justify choosing answer A in the absence of impact information)

Common carp affect both bottom up and top down processes in ecosystems and are defined as ecosystem engineers that enhance the eutrophication process.

Sources of information:

(Weber & Brown, 2009)

1.2. Impact on Natural Habitat/ Community Composition

- A. No perceived impact; causes no apparent change in native populations 0
- B. Influences community composition (e.g., reduces the number of individuals of one or more native species in the community) 3
- C. Significantly alters community composition (e.g., produces a significant reduction in the population size of one or more native species in the community) 7
- D. Causes major alteration in community composition (e.g., results in the extirpation of one or several native species, reducing biodiversity or change the community composition towards species exotic to the natural community) 10
- U. Unknown

Score 

10
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**Documentation:**

Identify type of impact or alteration:

These fish are capable of modifying nutrient and turbidity concentrations and phytoplankton abundance and diversity through benthic foraging. They also effect zooplankton and benthic invertebrates through high predation rates. Problems are primarily limited to situations where the population reaches very high densities, usually in shallow lakes.

Sources of information:

(Weber & Brown, 2009)

1.3. Impact on other species or species groups, including cumulative impact of this species on other organisms in the community it invades. (e.g., interferes with native predator/ prey dynamics; injurious components/ spines; reduction in spawning; hybridizes with a native species; hosts a non-native disease which impacts a native species)

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- A. Negligible perceived impact 0
- B. Minor impact (e.g. impacts 1 species, <20% population decline, limited host damage) 3
- C. Moderate impact (e.g. impacts 2-3 species and/ or 20-29% population decline of any 1 species, kills host in 2-5 years, ,) 7
- D. Severe impact on other species or species groups (e.g. impacts >3 species and/ or ≥30% population decline of any 1 species, kills host within 2 years, extirpation) 10
- U. Unknown

Score 

10
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**Documentation:**

Identify type of impact or alteration:

This species', especially at higher densities, is capable of moving shallow lakes from a clear to a turbid water quasi-equilibrium, reducing the suitability of the water body for whole suites of species.

Sources of information:

(Weber & Brown, 2009)

Total Possible 

30
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Section One Total 

30
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**2. BIOLOGICAL CHARACTERISTICS AND DISPERSAL ABILITY**

**2.1. Mode and rate of reproduction** (provisional thresholds, more investigation needed)

- A. No reproduction (e.g. sterile with no sexual or asexual reproduction). 0
- B. Limited reproduction (e.g., intrinsic rate of increase <10%, low fecundity, complete one life cycle) 1
- C. Moderate reproduction (e.g., intrinsic rate of increase between 10-30%, moderate fecundity, complete 2-3 life cycles) 2
- D. Abundant reproduction (e.g., intrinsic rate of increase >30%, parthenogenesis, large egg masses, complete > 3 life cycles) 4
- U. Unknown

Score 

4
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**Documentation:**

Describe key reproductive characteristics:

The average number of eggs per female in Ontario is 902,942. Very large and old females can produce 1-2 million eggs. The eggs hatch in 3-16 days, depending on the water temperature. The age of sexual maturity varies with water temperature, about 2-5 years at more northerly latitudes. Carp demonstrate multiple, protracted spawning events.

Sources of information:

NatureServe; Fishbase; Weber and Brown (2009)

**2.2. Migratory behavior**

- A. Always migratory in its native range 0
- B. Non-migratory or facultative migrant in its native range 2
- U. Unknown

Score 

0
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**Documentation:**

Describe migratory behavior:

Carp have well defined home ranges and move to distinct summer and winter ranges. Carp also aggregate at both spawning and wintering grounds.

Sources of information:

Bajer and Sorensen (2009); Bajer et al., 2011.

**2.3. Biological potential for colonization by long-distance dispersal/ movement (e.g., veligers, resting stage eggs, glochidia)**

- A. No long-distance dispersal/ movement mechanisms 0

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- B. Adaptations exist for long-distance dispersal, but studies report that most individuals (90%) establish territories within 5 miles of natal origin or within a distance twice the home range of the typical individual, and tend not to cross major barriers such as dams and watershed divides 1
- C. Adaptations exist for long-distance dispersal, movement and evidence that offspring often disperse greater than 5 miles of natal origin or greater than twice the home range of typical individual and will cross major barriers such as dams and watershed divides 2
- U. Unknown

Score 1

**Documentation:**

Identify dispersal mechanisms:

Extensive movements sometimes occur in the midwest as determined by mark-recapture studies. The majority of fish remain within 2 miles of capture, and 90% remain within 25 miles, but some travel hundreds of miles.

Sources of information:

NatureServe; Fishbase

2.4. Practical potential to be spread by human activities, both directly and indirectly – possible vectors include: commercial bait sales, deliberate illegal stocking, aquaria releases, boat trailers, canals, ballast water exchange, live food trade, rehabilitation, pest control industry, aquaculture escapes, etc.)

- A. Does not occur 0
- B. Low (human dispersal to new areas occurs almost exclusively by direct means and is infrequent or inefficient) 1
- C. Moderate (human dispersal to new areas occurs by direct and indirect means to a moderate extent) 2
- D. High (opportunities for human dispersal to new areas by direct and indirect means are numerous, frequent, and successful) 4
- U. Unknown

Score 4

**Documentation:**

Identify dispersal mechanisms:

Sources of information:

2.5. Non-living chemical and physical characteristics that increase competitive advantage (e.g., tolerance to various extremes, pH, DO, temperature, desiccation, fill vacant niche, charismatic species)

- A. Possesses no characteristics that increase competitive advantage 0
- B. Possesses one characteristic that increases competitive advantage 4
- C. Possesses two or more characteristics that increase competitive advantage 8
- U. Unknown

Score 8

**Documentation:**

Evidence of competitive ability:

Common Carp can live in a wide range of abiotic conditions including temperature, dissolved oxygen, salinity, pH and turbidity. Carp thrive in sewage-enriched waters.

Sources of information:

Weber and Brown 2009; USGS fact sheet.

2.6. Biological characteristics that increase competitive advantage (e.g., high fecundity, generalist/ broad niche space, highly evolved defense mechanisms, behavioral adaptations, piscivorous, etc.)

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- |  |   |
|--|---|
| A. Possesses no characteristics that increase competitive advantage          | 0 |
| B. Possesses one characteristic that increases competitive advantage         | 4 |
| C. Possesses two or more characteristics that increase competitive advantage | 8 |
| U. Unknown   |   |

Score 8

**Documentation:**

Evidence of competitive ability:

The combination of early maturation, rapid growth, wide niche and ecological plasticity allow populations to expand rapidly and attain very high densities, often dominating fish communities

Sources of information:

weber and Brown 2009.

**2.7. Other species in the family and/ or genus invasive in New York or elsewhere?**

- |            |   |
|------------|---|
| A. No      | 0 |
| B. Yes     | 2 |
| U. Unknown |   |

Score 2

**Documentation:**

Identify species:

Many other Cyprinid carp are considered invasive including Grass carp, Black carp and tench (DeVaney ety al., 2009).

Total Possible	30
Section Two Total	27

**3. ECOLOGICAL AMPLITUDE AND DISTRIBUTION**

**3.1. Current introduced distribution in the northern latitudes of USA and southern latitude of Canada (e.g., between 35 and 55 degrees).**

- |   |   |
|---|---|
| A. Not known from the northern US or southern Canada.   | 0 |
| B. Established as a non-native in 1 northern USA state and/or southern Canadian province.   | 1 |
| C. Established as a non-native in 2 or 3 northern USA states and/or southern Canadian provinces.  | 2 |
| D. Established as a non-native in 4 or more northern USA states and/or southern Canadian provinces, and/or categorized as a problem species (e.g., “Invasive”) in 1 northern state or southern Canadian province. | 3 |
| U. Unknown  |   |

Score 3

**Documentation:**

Identify states and provinces:

Recorded from all US states except Alaska. In Canada BC , MB , ON , QC , SK

Sources of information:

- See known introduced range at [www.usda.gov](http://www.usda.gov), and update with information from states and Canadian provinces.

USGS fact sheet; NatureServe

**3.2. Current introduced distribution of the species in natural areas in the eight New York State PRISMs (Partnerships for Regional Invasive Species Management)**

- |                                      |   |
|--------------------------------------|---|
| A. Established in none of the PRISMs | 0 |
| B. Established in 1 PRISM            | 1 |
| C. Established in 2 or 3 PRISMs      | 3 |

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- D. Established in 4 or more PRISMs 5
- U. Unknown

Score

Documentation:  
Describe distribution:  
Statewide  
Sources of information:

**3.3. Number of known, or potential (each individual possessed by a vendor or consumer), individual releases and/ or release events**

- A. None 0
- B. Few releases (e.g., <10 annually). 2
- C. Regular, small scale releases (e.g., 10-99 annually). 4
- D. Multiple, large scale (e.g., ≥100 annually). 6
- U. Unknown

Score

Documentation:  
Describe known or potential releases:  
unknown  
Sources of information:

**3.4. Current introduced population density, or distance to known occurrence, in northern USA and/ or southern Canada.**

- A. No known populations established. 0
- B. Low to moderate population density (e.g., ≤1/4 to < 1/2 native population density) with few other invasives present and/ or documented in 1 or more non-adjacent state/ province and/ or 1 unconnected waterbody. 1
- C. High or irruptive population density (e.g., ≥1/2 native population density) with numerous other invasives present and/ or documented in 1 or more adjacent state/ province and/ or 1 connected waterbody. 2
- U. Unknown

Score

Documentation:  
Describe population density:  
Occurs through entire northeastern US.  
Sources of information:  
USGS fact sheet

**3.5. Number of habitats the species may invade**

- A. Not known to invade any natural habitats given at A2.3. 0
- B. Known to occur in 2 or 3 of the habitats given at A2.3, with at least 1 or 2 natural habitat(s). 2
- C. Known to occur in 4 or more of the habitats given at A2.3, with at least 3 natural habitats. 3
- U. Unknown.

Score

Documentation:  
Identify type of habitats where it occurs and degree/type of impacts:  
Common carp outside their native range are habitat generalists and can inhabit a wide range

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of natural and artificial waters. However, they reach their highest densities and create the most disturbance in shallow lakes where biomass thresholds of about 250-450 kg/ha can influence (a)biotic habitat quality.

Sources of information:  
Weber and Brown (2009).

3.6. Role of anthropogenic (human related) and natural disturbance in establishment (e.g. water level management, man-made structures, high vehicle traffic, major storm events, etc).

- A. Requires anthropogenic disturbances to establish. 0
- B. May occasionally establish in undisturbed areas but can readily establish in areas with natural or anthropogenic disturbances. 2
- C. Can establish independent of any known natural or anthropogenic disturbances. 3
- U. Unknown.

Score

Documentation:

Identify type of disturbance:  
Common Carp will invade a wide range of natural and human-disturbed aquatic habitats.  
Sources of information:  
Weber and Brown 2009

3.7. Climate in native range (e.g., med. to high,  $\geq 5$ , Climatch score; within 35 to 55 degree latitude; etc.)

- A. Native range does not include climates similar to New York (e.g., <10%). 0
- B. Native range possibly includes climates similar to portions of New York (e.g., 10-29%). 4
- C. Native range includes climates similar to those in New York (e.g.,  $\geq 30\%$ ). 8
- U. Unknown.

Score

Documentation:

Describe known climate similarities:  
The common carp is a species of temperate climates in Eurasia, very similar to NYS.  
Sources of information:  
Weber and Brown (2011)

Total Possible	24
Section Three Total	24

**4. DIFFICULTY OF CONTROL**

4.1. Re-establishment potential, nearby propagule source, known vectors of re-introduction (e.g. biological supplies, pets, aquaria, aquaculture facilities, connecting waters/ corridors, mechanized transportation, live wells, etc.)

- A. No known vectors/ propagule source for re-establishment following removal. 0
- B. Possible re-establishment from 1 vector/ propagule source following removal and/ or viable <24 hours. 1
- C. Likely to re-establish from 2-3 vectors/ propagule sources following removal and/ or viable 2-7 days. 2
- D. Strong potential for re-establishment from 4 or more vectors/ propagule sources following removal and/ or viable >7 days. 3
- U. Unknown.

Score

Documentation:

Identify source/ vectors:  
Common Carp is considered one of the world's worst 100 invasive alien species.

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Sources of information:  
Lowe et al., (2000).

4.2. Status of monitoring and/ or management protocols for species

- A. Standardized protocols appropriate to New York State are available. 0
- B. Scientific protocols are available from other countries, regions or states. 1
- C. No known protocols exist. 2
- U. Unknown

Score

**Documentation:**

Describe protocols:

Localized control techniques include physical and chemical removal such as destruction of spawning areas, water level manipulation, fish barriers and predator introduction. When possible lake drawdowns congeagte carp and increase success. One new method takes advantage of the winter aggregaion behavior of the fish and allows seining to be highly effective.

Sources of information:  
Bajer et al. 2011

4.3. Status of monitoring and/ or management resources (e.g. tools, manpower, travel, traps, lures, ID keys, taxonomic specialists, etc.)

- A. Established resources are available including commercial and/ or research tools 0
- B. Monitoring resources may be available (e.g. partnerships, NGOs, etc) 1
- C. No known monitoring resources are available 2
- U. Unknown

Score

**Documentation:**

Describe resources:

Many states in the midwest where higher densities are prone to occur actively manage this species--see especially South Dakota

Sources of information:

4.4. Level of effort required

- A. Management is not required. (e.g., species does not persist without repeated human mediated action.) 0
- B. Management is relatively easy and inexpensive; invasive species can be maintained at low abundance causing little or no ecological harm. (e.g., 10 or fewer person-hours of manual effort can eradicate a local infestation in 1 year.) 1
- C. Management requires a major short-term investment, and is logistically and politically challenging; eradication is difficult, but possible. (e.g., 100 or fewer person-hours/year of manual effort, or up to 10 person-hours/ year for 2-5 years to suppress a local infestation.) 2
- D. Management requires a major investment and is logistically and politically difficult; eradication may be impossible. (e.g., more than 100 person-hours/ year of manual effort, or more than 10 person hours/year for more than 5 years to suppress a local infestation.) 3
- U. Unknown

Score

**Documentation:**

Identify types of control methods and time required:

Carp will never be eradicated from most water systems and hence require careful, often continuous management. The goal of carp management is to keep carp densities low and to maintain a population which has a balance of individuals. With this type of population structure, the carp population is less likely to increase to harmful densities. In a few cases (e.g., in a small marsh, small lake, or farm pond), it may be desirable and feasible to eradicate all carp.. If carp are completely eradicated, great care must be taken to prevent the

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reintroduction of carp into the water system.  
Sources of information:  
Weber and Brown 2009;

Total Possible	10
Section Four Total	4

<b>Total for 4 sections Possible</b>	<b>94</b>
<b>Total for 4 sections</b>	<b>85</b>

**C. STATUS OF GENETIC VARIANTS AND HYBRIDS:**

At the present time there is no protocol or criteria for assessing the invasiveness of genetic variants independent of the species to which they belong. Such a protocol is needed, and individuals with the appropriate expertise should address this issue in the future. Such a protocol will likely require data on cultivar fertility and identification in both experimental and natural settings.

Genetic variants of the species known to exist: Yes

Hybrids (crosses between different parent species) should be assessed individually and separately from the parent species wherever taxonomically possible, since their invasiveness may differ from that of the parent species. An exception should be made if the taxonomy of the species and hybrids are uncertain, and species and hybrids can not be clearly distinguished in the field. In such cases it is not feasible to distinguish species and hybrids, and they can only be assessed as a single unit.

Hybrids of uncertain origin known to exist:

**References for species assessment:**

Bajer, P.G., G. Sullivan, and P.W. Sorensen. (2006). Effects of a rapidly increasing population of common carp on vegetative cover and waterfowl in a recently restored midwestern shallow lake. *Hydrobiologia*, 632, 235-245.

Bajer, P.G., and P.W. Sorensen. (2009). Recruitment and abundance of an invasive fish, the common carp, is driven by its propensity to invade and reproduce in basins that experience winter-time hypoxia in interconnected lakes. *Biological Invasions*XXXX>

Bajer, P.G., C.J. Chizinski, and P.W. Sorensen. (2011). Using the Judas technique to locate and remove wintertime aggregations of invasive common carp. *Fisheries Management and Ecology*, 18, 497-505.

DeVaney, S. C., McNyset, K. M., Williams, J. B., Peterson, A. T., & Wiley, E. O. (2009). A tale of four "carp": invasion potential and ecological niche modeling. *PloS one*, 4(5), e5451.

Lowe, S., M. Browne, S. Boudjelas, M. dePoorter. (2004). 100 of the world's worst invasive alien species. ISSG, IUCN.

NatureServe website.

USGS Fact Sheet (2012). Non-indigenous aquatic species: Common Carp.

Weber, M.J., and M.L. Brown. (2009). Effects of Common carp on aquatic ecosystems 80 years after "carp as dominant": ecological insights for fisheries management. *Reviews in Fisheries Science*, 17, 524-537.

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Zambrano, L., E. Martinez-Meyer, N. Menezes, and A.T. Petersen. (2006). Invasive potential of common carp (*Cyprinus carpio*) and Nile tilapia (*Oreochromis niloticus*) in American freshwater systems. *Canadian Journal of Fisheries and Aquatic Science*, 63, 1903-1910.

**Citation:** The New York Fish & Aquatic Invertebrate Invasiveness Ranking Form is an adaptation of the New York Plant Invasiveness Ranking Form. The original plant form may be cited as: Jordan, M.J., G. Moore and T.W. Weldy. 2008. Invasiveness ranking system for non-native plants of New York. Unpublished. The Nature Conservancy, Cold Spring Harbor, NY; Brooklyn Botanic Garden, Brooklyn, NY; The Nature Conservancy, Albany, NY.

**Acknowledgments:** The New York Fish and Aquatic Invertebrate Invasiveness Ranking Form incorporates components and approaches used in several other systems, cited in the references below. Valuable contributions by members of the Invasive Species Council and Invasive Species Advisory Committee were incorporated in revisions of this form. Members of the Office of Invasive Species Coordination's Four-tier Team, who coordinated the effort, included representatives of the New York State Department of Environmental Conservation\* (Division of Fish, Wildlife and Marine Resources, Division of Lands and Forests, Division of Water); The Nature Conservancy; New York Natural Heritage Program; New York Sea Grant\*; Lake Champlain Sea Grant\*; New York State Department of Agriculture and Markets (Division of Plant Industry and Division of Animal Industry); Cornell University (Department of Natural Resources and Department of Entomology); New York State Nursery and Landscape Association; New York Farm Bureau; Brooklyn Botanic Garden; Pet Industry Joint Advisory Council\*; Trout Unlimited\*; United States Department of Agriculture Animal and Plant Health Inspection Service (Plant Protection and Quarantine and Wildlife Services); New York State Department of Transportation; State University of New York at Albany and Plattsburgh\*; and Cary Institute of Ecosystem Studies. Those organizations listed with an asterisk comprised the Fish and Aquatic Invertebrate Working Group.

### References for ranking form:

Bomford, M. 2008. Risk Assessment Models for Establishment of Exotic Vertebrates in Australia and New Zealand. Invasive Animals Cooperative Research Centre, Canberra.

Broken Screens: The Regulation of Live Animal Imports in the United States. 2007. Defenders of Wildlife, Washington, DC.

Copp, G. H., R. Garthwaite and R. E. Gozlan. 2005. Risk Identification and Assessment of Non-native Freshwater Fishes: Concepts and Perspectives on Protocols for the UK. Sci. Ser. Tech Rep., Cefas Lowestoft, 129: 32pp.

Cooperative Prevention of Invasive Wildlife Introduction in Florida. 2008. The Environmental Law Institute, Washington, DC.

Generic Nonindigenous Aquatic Organisms Risk Analysis Review Process. 1996. Risk Assessment and Management Committee, Aquatic Nuisance Species Task Force.

International Conference on Marine Bioinvasions. 2007. The Massachusetts Institute of Technology, Cambridge, Massachusetts.

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Long Island Sound Interstate Aquatic Invasive Species Management Plan. 2007. Balcom, N. editor, New England Interstate Water Pollution Control Commission.

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